JOB OFFER - Positive Aviation - Certification Manager

At **Positive Aviation**, we believe that aviation is a force for good for our society and our environment.

Positive Aviation was born based on two basic observations: civil protection authorities can perform in their mission to protect common and private assets, public health, nature and biodiversity only when equipped with the right means; and the iconic “Canadair” Super Scooper – a cornerstone of their firefighting activities – is no longer at the required level of reliability and availability.

Positive Aviation is an engineering and industrial company, developing and implementing modifications on second-hand ATR 72 transforming them into amphibious water scooper firefighter aircraft – the FF72. The pragmatic technical concept is based on proven technologies and combines the precious expertise of the aeronautical and the naval industries.

Starting with the FF72, Positive Aviation aims at being a key actor all along the aircraft lifecycle and companion to its operators.

Positive Aviation’s offices are located at the Toulouse Blagnac airport, inside the hangar H16. The H16 hosts Positive Aviation, the development plateau of the FF72 with its industrial partners and the assembly of the FF72-X1, a demonstrator that will make its first flight in early 2027.

Joining Positive Aviation means being part of the creation of a unique European seaplane design office, and living the adventure of a new aircraft development which will enter into service in 2029.

At Positive Aviation, we favor team work towards pragmatic and realistic solutions, and are proud to build on the rich aeronautical and naval legacy to **protect what is dear**.

About The Role:

As a key member of the Airworthiness & Certification team, you will lead the establishment and management of the certification basis for the **FF72-S** program. While Supplemental Type Certificate (STC) application is planned in the coming months, your immediate focus will be to build the full certification baseline, map affected areas, and formulate reversion requests according to **EASA Part 21J and CS-25** requirements.

In detail, you will:

- **Certification Basis Setup:** Build and structure the primary Certification Basis for the FF72-S program in accordance with EASA CS-25 standards and relevant special conditions (seaplane/amphibious environment).
- **Affected Areas & Reversion Strategy:** Conduct detailed mapping of affected areas resulting from major modifications on the ATR 72 platform; analyze and prepare justification dossiers for any required reversion/changed product rule applications.
- **STC Roadmap & Preparation:** Establish the airworthiness roadmap ahead of the formal STC application with EASA scheduled in the coming months.
- **Compliance Demonstration Plan :** Coordinate with domain specialists (Structures, Systems, Flight Physics, Avionics) to define Compliance Demonstration Items and means of compliance (MoC).
- **Authority & Partner Liaison:** Represent Positive Aviation in technical and certification basis discussions with airworthiness authorities (EASA) and key engineering sub-contractors/partners.
- **Airworthiness Documentation:** Draft, review, and maintain key regulatory deliverables including the Certification Programme, Compliance Checklists, and Airworthiness substantiations.

About You:

- **Experience:** 5 to 10+ years of solid experience in airworthiness, compliance verification, or certification management within an EASA Part 21J Design Organization (DOA). Proven experience with STC applications, major modifications, or CS-25 programs is required.
- **Regulatory Expertise:** Deep understanding of EASA CS-25 regulations, Part 21 (Subpart J) procedures, Changed Product Rule (CPR - CS 21.A.101), and reversion request methodologies.
- **Technical Breadth:** Good general knowledge of aircraft systems, structures, and flight physics modifications on transport category aircraft (ATR platform knowledge is a strong plus).
- **Leadership & Communication:** Highly structured, autonomous, and comfortable taking ownership of complex regulatory strategies. Fluent in English and French (oral and written).
- **Mindset:** Pragmatic, solution-oriented, diplomatic, and agile. Capable of working efficiently in a fast-paced, growing aeronautical design office.

Overview of Key Responsibilities & Capabilities

Pôle d'intervention	Activités Principales	Livrables & Outils
Base de Certification FF72-S	Building the initial certification baseline in accordance with CS-25 and amphibious special conditions.	Certification Basis, Certification Programme, Compliance Checklist globale.

Pôle d'intervention	Activités Principales	Livrables & Outils
Affected Areas & Reversion	Identifying areas affected by the modification and preparing reversion/CPR (CS 21.A.101) justification files.	Affected Area Analysis, Reversion Requests, Matrix of Changed Product Rule.
Préparation STC & Relation EASA	Preparing the STC application file and driving regulatory exchanges with EASA and industrial partners.	STC Application File, MoC tracking, EASA certification milestones support.

If you want to live the adventure of a new aircraft development, be part of a team of passionate experts, and evolve in a pioneering and flexible environment where care and hunger for growth are celebrated, join us!

Positive Aviation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, sex, gender, sexual orientation, age, color, religion, national origin, protected veteran status or on the basis of disability.

Feeling inspired and wanting to apply, send your CV and motivation letter to **career@positive-aviation.com**, we get back to you shortly.