

## **JOB OFFER – Positive Aviation – Performance Engineer**

At **Positive Aviation**, we believe that aviation is a force for good for our society and our environment.

Positive Aviation was born based on two basic observations: civil protection authorities can perform in their mission to protect common and private assets, public health, nature and biodiversity only when equipped with the right means; and the iconic “Canadair” Super Scooper – a cornerstone of their firefighting activities – is no longer at the required level of reliability and availability.

Positive Aviation is an engineering and industrial company, developing and implementing modifications on second-hand ATR 72 transforming them into amphibious water scooper firefighter aircraft – the FF72. The pragmatic technical concept is based on proven technologies and combines the precious expertise of the aeronautical and the naval industries.

Starting with the FF72, Positive Aviation aims at being a key actor all along the aircraft lifecycle and companion to its operators.

Positive Aviation’s offices are located at the Toulouse Blagnac airport, inside the hangar H16. The H16 hosts Positive Aviation, the development plateau of the FF72 with its industrial partners and the assembly of the FF72-X1, a demonstrator that will make its first flight in early 2026.

Joining Positive Aviation means being part of the creation of a unique European seaplane design office, and living the adventure of a new aircraft development which will enter into service in 2028.

At Positive Aviation, we favor team work towards pragmatic and realistic solutions, and are proud to build on the rich aeronautical and naval legacy to **protect what is dear**.

**About The Role:**

Part of the Engineering team, you will ensure our aircraft meets performance requirements. You will achieve this by developing and validating advanced seaplane performance analysis tools.

**In detail, you will:**

- Support the development and validation of a seaplane design and performance software tool, including mission analysis in normal and failure conditions.
- Define, develop, adapt, and implement system models for the design analysis.
- Analyze aircraft mission and point performance of the aircraft in compliance with performance requirements and the EASA CS-25 framework and seaplane special conditions.
- Conduct trade studies to support aircraft definition.
- Reduce flight test data and prepare performance reports.
- Use the flight test data for validating the aircraft performance model.
- Document and communicate methodology and results to relevant internal stakeholders and certification authorities.

**About You:**

- You have a strong experience in aerospace engineering, including experience in aircraft design and performance.
- You have proven expertise in developing and using aircraft performance tools.
- You have good programming knowledge and are proficient in Python or equivalent.
- You are autonomous, curious, and willing to get engaged in a colocated team environment.
- You are driven by passion for aeronautics and eager to learn and grow.

If you want to live the adventure of a new aircraft development, be part of a team of passionate experts, and evolve in a pioneering and flexible environment where care and hunger for growth are celebrated, join us!

Positive Aviation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, sex, gender, sexual orientation, age, color, religion, national origin, protected veteran status or on the basis of disability.

**Feeling inspired and wanting to apply, send your CV and motivation letter to [career@positive-aviation.com](mailto:career@positive-aviation.com), we get back to you shortly.**